
**I HAVE COME THAT
THEY MAY HAVE LIFE,
AND HAVE IT TO
THE FULL**

JOHN 10:10

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STEP ONE

Welcome to Wave





wavechurch®

Before you were born, God made a plan for you to flourish... to prosper. The Wave Church Journey will help you discover your God-given purpose and understand how you can thrive as you live the life He created for you. The Journey is made up of four steps that equip you to 1) connect to the church, 2) discover the strengths of your purposeful design, 3) develop your personal leadership, and 4) use your unique gifts to make a difference in the lives of others.

STEP ONE – WELCOME TO WAVE

Explore the ministry of Wave Church and find out how to connect with our church. Step One takes place the first Sunday of every month.

STEP TWO – DISCOVER MY DESIGN

God purposefully designed every aspect of your personality and gifts. Explore your personality, discover your gifts, and see how all the parts and pieces of you reveal your purpose in life and your best fit in ministry. Step Two takes place the second Sunday of every month.

STEP THREE – DEVELOP MY LEADERSHIP

Are you curious about what it means to be a leader at Wave Church? We'll help you uncover how you can build upon your design, character, and gifting to fulfill your potential and influence others. Step Three takes place the third Sunday of every month.

STEP FOUR – JOIN THE TEAM

Connect to the opportunities available at Wave to serve others as you use your God-given gifts. This is where you'll come face to face with your calling and design, as your purpose is realized best in serving others. Step Four takes place the fourth Sunday of every month.

THE WAVE CHURCH STORY

Pastor Steve Kelly was born in New York City. When he was eight years old, he and his family relocated to Sydney, Australia. Radically saved at the age of 17, Pastor Steve wanted nothing more than to see the lives of others transformed through the power of Christ. So began his ministry journey, which included the salvation of his parents and siblings. Pastor Steve always felt a pull to return, one day, to the United States. Then, while serving as executive director of Hillsong College and senior associate pastor for what is now Hillsong Church, that call became unshakable. Pastor Steve knew it was time to build a "leader church" in the States that would reach its local community while reaching the world.

He and his wife, Pastor Sharon, along with their three young children, moved to Virginia Beach, Virginia, in 1999. As senior pastors of then Church of the Redeemer, the Kellys' simple aim was to help others see the Church as the hope of the world and to live life well. The church was renamed Virginia Beach Christian Life Center in 1999, then took the name Wave Church in 2005 to signify its growing presence in Coastal Virginia, as well as its reputation as a fresh and powerful force for good, with God's presence at the center of every endeavor. From the beginning, Wave Church has focused on making heaven party by helping people encounter God and by developing leaders who change the world one life at a time.

The life-giving message of the Gospel, the passion and energy of Sunday services, and the commitment to developing God-focused leaders has brought incredible growth to the church. Today, thousands of people attend Wave Church at multiple campuses in Virginia Beach, Norfolk, Chesapeake, and Richmond, Virginia. Wave Church also has thriving campuses in Los Angeles, California and both Greenville and Wilson, North Carolina. Wave's reach is further extended through conferences, Wave TV, Wave Leadership College, Wave Children's Learning Center, Wave Publishing, Wave City Care, Wave Collective, and Wave Media. We invite you to see for yourself how exciting church can be when the focus is simple and people are free to seek God with passion and excitement.



Wave Conference

OUR PRAYER FOR YOU

"I ask the God of our Master, Jesus Christ, the God of glory—to make you intelligent and discerning in knowing him personally, your eyes focused and clear, so that you can see exactly what it is he is calling you to do, grasp the immensity of this glorious way of life he has for his followers."

EPHESIANS 1:17-18

YOUR SPIRITUAL JOURNEY CONSISTS OF FOUR STEPS

1. _____

"[I pray]...that you may know Him better [personally]."

EPHESIANS 1:17-18

"Many will say to me on that day, 'Lord, Lord, did we not prophesy in your name and in your name drive out demons and in your name perform many miracles?' Then I will tell them plainly, 'I never knew you. Away from me, you evildoers!'"

MATTHEW 7:22-23

2. _____

"As iron sharpens iron, so a friend sharpens a friend."

PROVERBS 27:17

"The Lord God said, 'It is not good for the man to be alone. I will make a helper suitable for him.'"

GENESIS 2:18

3. _____

"[I pray]...that you may know the hope to which he has called you."

EPHESIANS 1:17-18

"For I know the plans I have for you," says the Lord. "They are plans for good and not for disaster, to give you a future and a hope."

JEREMIAH 29:11

"We have different gifts, according to the grace given to each of us."

ROMANS 12:6

"Now you [collectively] are Christ's body and [individually] you are members of it, each part severally and distinct [each with his own place and function]."

1 CORINTHIANS 12:27

4. _____

"I pray... that you may grasp the immensity of this glorious way of life He has for His followers."

EPHESIANS 1:17-18

"This is to my Father's glory, that you bear much fruit, showing yourselves to be my disciples. I have told you this so that my joy may be in you and that your joy may be complete."

JOHN 15:8, 11

"God has given gifts to each of you from His great variety of spiritual gifts. Use them well to serve one another."

1 PETER 4:10

"Though I am free and belong to no one, I have made myself a slave to everyone, to win as many as possible. ... I have become all things to all people so that by all possible means I might save some. I do all this for the sake of the gospel, that I may share in its blessings."

1 CORINTHIANS 9:19, 22-23



KNOW GOD

SUNDAY SERVICES

We consider reaching people who do not know God personally to be one of our greatest responsibilities. Our Sunday services, while for people at all stages in their spiritual journey, are primarily designed for those who do not yet have a genuine relationship with God.

Our Sunday services focus on these four values:

1. _____

Church should be enjoyable. A church alive is worth the drive!

"Planted in the house of the Lord, they will flourish in the courts of our God. They will still bear fruit in old age, they will stay fresh and green, proclaiming, 'The Lord is upright; he is my Rock, and there is no wickedness in him.'"

PSALM 92:13-15

2. _____

Church should be a place where people experience God's presence.

"Then Jesus spoke unto them saying, I am the light of the world: he that follows me will not walk in darkness but will have the light of life."

JOHN 8:12

3. _____

Church should be a place where people learn how the Bible applies to daily life.

"All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness."

2 TIMOTHY 3:16

"Don't fool yourself into thinking that you are a listener when you are anything but, letting the Word go in one ear and out the other. Act on what you hear! Those who hear and don't act are like those who glance in the mirror, walk away, and two minutes later have no idea who they are, what they look like."

JAMES 1:22-24

4. _____

Church should be a place where people can accept Jesus as their Lord and Savior.

"It wasn't so long ago that you were mired in that old stagnant life of sin. You let the world, which doesn't know the first thing about living, tell you how to live. ... Immense in mercy and with an incredible love, [God] embraced us. He took our sin-dead lives and made us alive in Christ. He did all this on his own, with no help from us! Then he picked us up and set us down in highest heaven in company with Jesus, our Messiah. ... Saving is all his idea, and all his work. All we do is trust him enough to let him do it. It's God's gift from start to finish! We don't play the major role. If we did, we'd probably go around bragging that we'd done the whole thing! No, we neither make nor save ourselves. God does both the making and saving."

EPHESIANS 2:1-10 MSG

"'Everyone who calls on the name of the Lord will be saved.' But how can they call on Him to save them unless they believe in Him? And how can they believe in Him if they have never heard about Him? And how can they hear about Him unless someone tells them?"

ROMANS 10:13-14

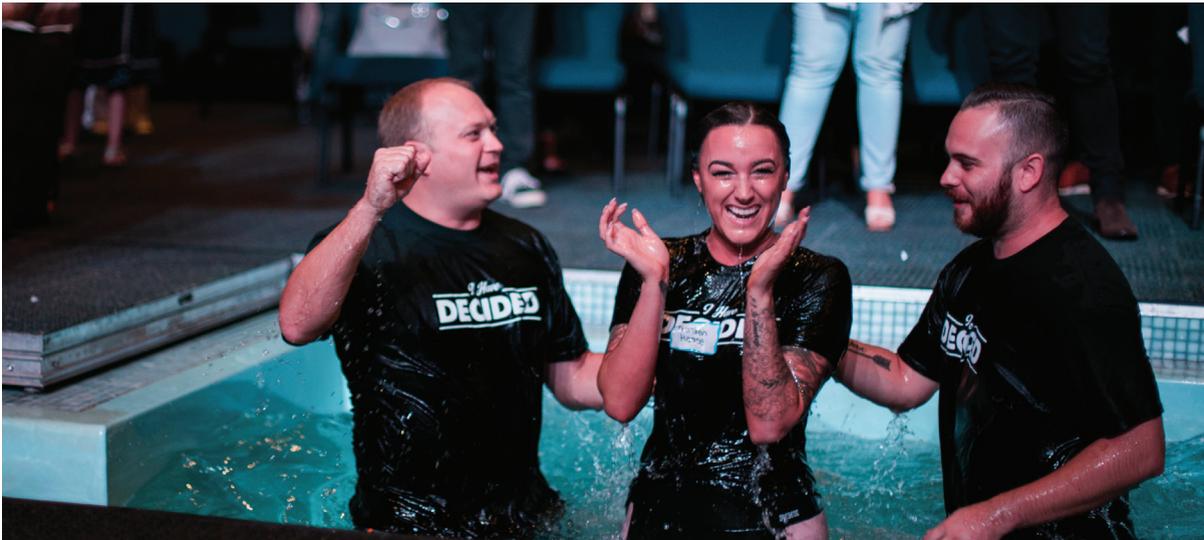
HOW TO SHARE CHRIST WITH OTHERS

“Go out into the country ... and urge anyone you find to come, so that the house will be full.”

LUKE 14:23

Accepting Jesus as our Lord and Savior is the best decision we can ever make. As we continue to make heaven party in this way, every one of us can do our part by following these four principles:

1. Accept the personal _____.
2. Build a personal _____.
3. Share your personal _____.
4. Give a personal _____.



In our city, our nation, and our world

"You will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."

ACTS 1:8

In addition to what happens in our Sunday services, we are focused on reaching people in three key places designated by Jesus:

1. "In Jerusalem" — _____

"Pure and genuine religion in the sight of God the Father means caring for orphans and widows in their distress and refusing to let the world corrupt you."

JAMES 1:27

The primary ways we reach our cities are through our Sunday services, Wave City Care, Wave Children's Learning Center, and Small Groups. Wave Church also extends itself to our military community, veterans, and their families.

2. "In Judea and Samaria" — _____

"As they traveled from town to town, they presented the simple guidelines the Jerusalem apostles and leaders had come up with. That turned out to be most helpful. Day after day the congregations became stronger in faith and larger in size."

ACTS 16:4-5

The primary ways we reach our nation are by training students through Wave Leadership College, strengthening existing churches through Wave Collective, and by strategically planting new churches. Wave Church also hosts Wave Conference and Devoted Conference annually, drawing thousands of guests from around the nation and the world and presenting the Gospel with relevance and boldness.

3. "To the ends of the earth" — _____

"Jesus said to His followers, 'Go everywhere in the world, and tell the Good News to everyone.'"

MARK 16:15

The primary ways we reach our world are through Wave TV, Wave Publishing, and strategic missions. We invest a portion of our resources in missions work all around the world, with a focus on orphans in Russia, widows and orphans in Africa, partnerships in Israel, and anti-human trafficking throughout the world.



HOW YOU CAN PARTICIPATE

1. _____

Pray that we might reach people in each of these areas with the Good News of Jesus.

"Then He said to His disciples, 'The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into His harvest field.'"

MATTHEW 9:37-38

2. _____

Give your time and resources to reach people for Christ.

"Do not store up for yourselves treasures on earth, where moths and vermin destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moths and vermin do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will also be."

MATTHEW 6:19-21

3. _____ – Two-thirds of God's name is "Go."

Go to our cities, nation, and world to serve others and show people the love of God.

"Then I heard the voice of the Lord saying, 'Whom shall I send? And who will go for us?' And I said, 'Here am I. Send me!' He said, 'Go and tell this people ...'"

ISAIAH 6:8-9

FIND COMMUNITY

>> _____

From beginning to end, life is a series of connections. God created us to live in community. How these connections weaken or strengthen depends on the time and effort we put into maintaining relationship. Community Groups have one simple purpose: to bring people together.

Community Groups provide three things:

a. A place to _____ with others.

"It is not good for man to be alone"

GENESIS 2:18

"Yes, whatever a person is like, I try to find common ground with him so he will let me tell him about Christ and let Christ save him."

1 CORINTHIANS 9:22

Believe it or not, God is not all you need. He created us for community, and Community Groups provide a place for you to connect with others, share life, and grow in faith together.

b. A place to _____ each other.

"We know what real love is because Jesus gave up His life for us. So we also ought to give up our lives for our brothers and sisters."

1 JOHN 3:16

Our problems become smaller as God uses others to bring support and encouragement to our lives. Community Groups become a place where others don't just know your name but care about what is happening in your life and want to support you in your spiritual journey.

c. A place to _____ together.

"As iron sharpens iron, so one person sharpens another."
PROVERBS 27:17

Every person is created with God-given potential to make a difference in the world. Community Groups are a place you can grow with others to become more like Jesus and reach the potential God has put inside you.

WAVE CHURCH COMMUNITY GROUP MODEL

We base our Community Group model on the early church as described in the Bible in the book of Acts. In Acts, you can read about how small group meetings in homes helped lay the foundation for tremendous growth in the first church in Jerusalem.

"Day after day, in the temple courts and from house to house, they never stopped teaching and proclaiming the good news that Jesus is the Messiah."
ACTS 5:42

"You know that I have not hesitated to preach anything that would be helpful to you but have taught you publicly and from house to house."
ACTS 20:20

We believe our church must grow larger and get smaller at the same time. We grow large to reach as many people as possible, and we grow smaller in the form of Community Groups to build community and care for people.

FOUR THINGS TO KNOW ABOUT COMMUNITY GROUPS

1. Our groups are “_____”

We want people to gather together based on things they enjoy and that are important to them. Essentially, the things you are already doing in your life are the things that can make up your small group! From photography groups to lunch groups, marriage and parenting groups to student groups, Bible study groups to creative arts groups, our groups are as varied as we are. All groups fall within hubs that include:

Men
Women
Marriage & Family
Financial

Youth and Young Adults
Freedom
City Care

2. There are three semesters every year.

Life flows in seasons, and we want to make it easy for you to be in the right group for you in each season. This is why we have new groups that start and stop three times a year in what we refer to as “semesters.”

Winter/Spring – 13 Weeks
Summer – 6 Weeks
Fall – 10 Weeks

3. Everyone can join a group.

Our hope is for every person at Wave to be connected in meaningful community through a Community Group. With so many groups to choose from, we are confident there is a group that is a great fit for you. You can search groups by topic, location, day, and time in our online Community Groups directory at wavechurch.com/groups. Once you find a few groups that interest you, contact the leaders to learn more and make plans to check them out in person.

4. Anyone can host a group.

Hosting a group is simple because we all have something to offer others. Whether it's something you are passionate about, an experience you've had that can help others, or an area in which you are looking to grow, hosting a group is a great way to bring people together in a meaningful way.

To learn more about becoming a Community Group leader, attend Community Group Leadership Training at Step Four of the Journey. Even if you're not sure if you're ready to host a group, we invite you to come to a training session.



DISCOVER YOUR PURPOSE

>> _____

The Journey at Wave Church exists to help you discover and develop your purpose and live the full life God created for you. The Journey is made up of four steps, which guide you through next steps in your journey to know God, find community, discover purpose, and make a difference.

"Let us move beyond the elementary teachings about Christ and be taken forward to maturity."

HEBREWS 6:1

"I have come that they may have life, and have it to the full."

JOHN 10:10

THE WAVE CHURCH JOURNEY

STEP ONE — _____

Explore Wave Church, and find out how to connect with us. Step One takes place the first Sunday of every month.

STEP TWO — _____

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry. Step Two takes place the second Sunday of every month.

STEP THREE — _____

Find out what it means to be a leader at Wave Church, and learn how you can strengthen your character and gifting to fulfill your leadership potential. Step Three takes place the third Sunday of every month.

STEP FOUR — _____

Connect to the opportunities available at Wave to live out your purpose and serve others by using your God-given gifts. Step Four takes place the fourth Sunday of every month.



The Church is called the “Body” of Christ, because all of us were created by God to make a difference – together – in the world around us. God has a place for you where your unique abilities and passions can impact the lives of others. Your life will never make sense until you find, develop, and fulfill your purpose.

“Now God gives us many kinds of special abilities...and there are different kinds of service to God [ministry]...All of you together are the one Body of Christ and each of you is a separate and necessary part of it.”

1 CORINTHIANS 12:4–5, 27

“For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.”

EPHESIANS 2:10

“I consider my life worth nothing to me, if only I may finish the race and complete the task the Lord Jesus has given me.”

ACTS 20:24

At Wave Church

We believe everyone in the Church has leadership capacity. No great divide exists between the “pastors” and the “congregation.” You have something you can do to impact the lives of others for God’s Kingdom. From our perspective, every person is gifted in some area, and every task is important. Discover what you do well, and take steps to use your gifts to make a difference.

You can start by joining The Team at Step Four of the Journey!





WAVE CHURCH STRUCTURE

As you consider investing your heart, time, family, and finances into the life of a church, it is important for you to feel confident in church leadership. Our goal in sharing the details of the Wave Church structure is that you will understand that our church is designed to support the values of integrity, accountability, and spiritual authority.

Our church government is made up of three groups of elders:

1. Guided by _____

The Pastoral Staff team is led by Pastor Steve. This team oversees the day-to-day ministry and operations of the church. These staff pastors serve the congregation and are responsible for the development of the spiritual life of the church.

2. Protected by _____

Our Elders are board members of the congregation appointed by the Senior Pastor to oversee the finances and direct the provision of the facilities needed by the church. Taking an active role in winning the lost, building up the Body and equipping the saints locally and around the world for the advancement of God's Kingdom, the Eldership and Board provide spiritual counsel to the Senior Pastor regarding the major spiritual and financial matters of the church.

3. Strengthened by _____

Our oversight is a group of pastors of respected congregations and ministries who love Wave Church and are willing to provide spiritual protection to the church. They may be called upon to help in accountability matters relating to the Senior Pastor if requested to do so by the Pastors or Elders.



Norfolk Campus Grand Opening

CHURCH FINANCES

At Wave Church, we practice tithing for the support of Christ's Body, the church, as God commands. We recognize that giving 10 percent of our income is the biblical standard for giving.

"Be sure to set aside a tenth of all that your fields produce each year."
DEUTERONOMY 14:22-26

"Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this," says the Lord Almighty, "and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it."
MALACHI 3:10

Giving is one of the central themes in the Bible. Jesus spoke more about this subject than Heaven, Hell, or prayer. To understand what it means to be a Christ follower, we must also understand what it means to be a giver.

1. _____

The tithe, or “first fruits,” of our labor/income belong to God. We find this principle all through God’s Word. Tithing, giving God the first 10 percent of our income to the local church, is the primary, practical way we acknowledge that God is first (Proverbs 3:9–10).

2. _____

An offering is giving over and above the tithe. The Bible says that by giving generously, we are able to “take hold of the life that is truly life.” You aren’t really living unless you are freely giving (1 Timothy 6:18–19).

3. The Gift of _____

The gift of giving is a spiritual gift that God gives to some people (Romans 12:8). It is a Spirit-given capacity and desire to serve God by giving of your material resources, far beyond the tithe, to further the work of God.

Many people love to give to God and as they do, they want to feel confident in the organization through which they give. Wave Foundation is the vehicle through which we as a church give finances to accelerate the vision of seeing our world reached with the life-changing message of Christ. As we openly share the honesty, integrity, and spiritual values that guide the financial practices of Wave Church, we believe people can focus on what God is calling them to give and trust that He is leading our church to steward it well.

The giving of tithes and offerings is worship to Jesus and an expression of the relationship between the individual giver and the Lord.

MAKING WAVE CHURCH MY CHURCH

“So if there is any encouragement in Christ, any comfort from love, any participation in the Spirit, any affection and sympathy, complete my joy by being of the same mind, having the same love, being in full accord and of one mind. Do nothing from rivalry or conceit, but in humility count others more significant than yourselves.”

PHILIPPIANS 2:1-3

As we come together, we pray that all those who call Wave their home would embody these principles:

1. Protecting the unity of my church:

Acting in love toward other members.

Refusing to gossip.

Following Godly leadership.

“So let us concentrate on the things which make for harmony, and on the growth of our fellowship together.”

ROMANS 14:19

“Live in complete harmony with each other — each with the attitude of Christ toward each other.”

ROMANS 15:5

“Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs.”

EPHESIANS 4:29

“Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you.”

HEBREWS 13:17

2. Sharing the responsibility of my church by:

Praying for its growth and health.

Inviting the unchurched to attend.

Warmly welcoming those who visit.

"To the church ... we always thank God for all of you and continually mention you in our prayers."

1 THESSALONIANS 1:1–2

"Go out into the country ... and urge anyone you find to come in, so that the house will be full."

LUKE 14:23

"So, warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified."

ROMANS 15:7

3. Serving in my church by:

Discovering my gifts and talents.

Using my God-given gifts to make a difference in the lives of others.

Developing a servant's heart.

"Serve one another with the particular gifts God has given each of you."

1 PETER 4:10

"So Christ Himself gave ... pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up."

EPHESIANS 4:11–12

"Let each of you look out not only for his own interests, but also for the interests of others. Let this mind be in you which was also in Christ Jesus ... taking the form of a bondservant."

PHILIPPIANS 2:4–5

4. Support the testimony of my church by:

Attending church and Community Groups faithfully.

Living a Godly life.

Tithing.

"They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer."

ACTS 2:42

"Let us not neglect our meeting together ... but encourage one another."

HEBREWS 10:25

"But whatever happens, make sure that your everyday life is worthy of the Gospel of Christ."

PHILIPPIANS 1:27

To read through our full Statement of Faith, see Appendix page 80.



NEXT STEPS

1. Join a Community Group.

Browse our Community Groups directory online. Once you find a few groups that interest you, contact the leaders to learn more and make plans to check them out in person.

2. Complete all four steps of the Journey.

STEP **ONE** – Welcome To Wave

STEP **TWO** – Discover My Design

STEP **THREE** – Develop My Leadership

STEP **FOUR** – Join The Team

STEP TWO

Discover My Design

DISCOVERING YOUR GIFTS

"Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God's people to do His work and build up the church, the body of Christ."

EPHESIANS 4:11–12

1. My _____

"We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith. If it is serving, let him serve; if it is teaching, let him teach; if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully."

ROMANS 12:6–8

2. My _____

"So here's what I want you to do, God helping you: Take your everyday, ordinary life—your sleeping, eating, going-to-work, and walking-around life—and place it before God as an offering. Embracing what God does for you is the best thing you can do for Him."

ROMANS 12:1

3. My _____

"All praise to God, the Father of our Lord Jesus Christ. God is our merciful Father and the source of all comfort. He comforts us in all our troubles so that we can comfort others. When they are troubled, we will be able to give them the same comfort God has given us."

2 CORINTHIANS 1:3–4



Wave TV

DESIGN REVEALS DESTINY

"You made all the delicate, inner parts of my body and knit me together in my mother's womb. Thank You for making me so wonderfully complex! Your workmanship is marvelous — how well I know it."

PSALM 139:13-14

1. _____ my gifts.

2. _____ my gifts.

3. _____ my gifts.

My purpose is to _____ God by _____.

My Personality/Leadership Style _____

1. Total _____

	Never	Rarely	Sometimes	Often	Always
I am assertive, demanding and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks above others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5

2. Total _____

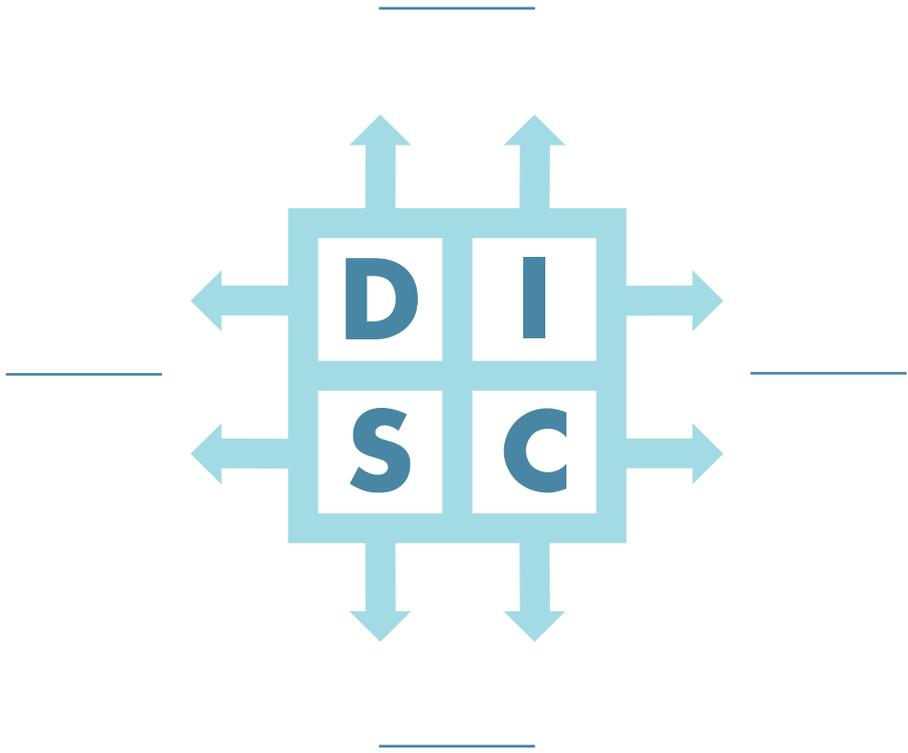
	Never	Rarely	Sometimes	Often	Always
I enjoy influencing and inspiring other people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5

3. Total _____

	Never	Rarely	Sometimes	Often	Always
I thrive in consistent environments.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5

4. Total _____

	Never	Rarely	Sometimes	Often	Always
I typically avoid taking big risks.	1	2	3	4	5
I love tasks, order and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5



*"I praise You because I am fearfully and wonderfully made;
Your works are wonderful, I know that full well."*

PSALM 139:14

D We are direct and decisive. We are risk takers and problem solvers. We are more concerned with completing tasks and winning than we are with gaining approval from people. Though the internal drive tends to make us insensitive to those around us, “D”s are not afraid to challenge the status quo, and we thrive when it comes to developing new things. We need discipline to excel, and respond to direct confrontation. Our greatest fear is to be taken advantage of, and even despite our possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—we place a high value on time and use our innovative thinking to accomplish difficult tasks and conquer challenges.

D/I We are curious conclusers who place emphasis on the bottom line and work hard to reach our goals. We are more determined than we are inspirational, yet our high expectations and standards for ourselves and those around us typically cause us to make quite an impact, motivating others to follow us. We have an array of interests and can become distracted by taking on too many projects. We often need to focus, prioritize, and simply slow down. Because we thrive on activity and forward motion, we like to accomplish tasks through a large number of people.

JOSHUA (JOSHUA 1), NOAH (GENESIS 6-9), SARAH (GENESIS 16, 1 PETER 3:6)

D/S We are achievers with an ability to persevere. We are more active than passive, but possess a kind of calm sensitivity and steadiness that makes us good leaders. We seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. We strive to accomplish goals with fierce determination that comes from strong internal drive, but we could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

DANIEL (DANIEL 1-6), JOB (JOB 1:5, JAMES 5:11), MARTHA (LUKE 10:38-42)

D/C We are challengers that can either be determined students or defiant critics. Being in charge is important to us, yet we care little about what others think as long as we get the job done. We have a great deal of foresight and examine every avenue to find the best solution. We prefer to work alone. Though we fear failure and the lack of influence, we are motivated by challenges and can often be excellent administrators. We can benefit from learning to relax and paying more attention to people.

MALACHI (MALACHI 4), NATHAN (2 SAMUEL 12:1-13), NAHUM (NAHUM 1-3)

I We are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—we tend to be creative problem solvers and excellent encouragers. We often have a large number of friends, but we can become more concerned with approval and popularity than with getting results. Our greatest fear is rejection, but we thrive when it comes to motivating others. Our positive sense of humor helps us negotiate conflicts. Though we can be inattentive to details and poor listeners, we can be great peacemakers and effective teammates when we control our feelings and minimize our urge to entertain and be the center of attention. We value lots of human touch and connection.

I/D We are persuaders who are outgoing and energetic. We enjoy large groups and use our power of influence to attain respect and convince people to follow our lead. Sometimes we can be viewed as fidgety and nervous, but it comes from our need to be a part of challenges that have variety, freedom, and mobility. We could benefit from learning to look before we leap and spending more time being studious and still. We make inspiring leaders and know how to get results from and through people.

**JOHN THE BAPTIST (LUKE 3), PETER (MATTHEW 16 & 26, ACTS 3),
REBEKAH (GENESIS 24)**

I/S We are influential counselors who love people, and it's no surprise that people love us. We live to please and serve, and tend to be good listeners. Looking good and encouraging others is important to us, as is following through and being obedient. We often lack in the area of organization and can be more concerned with the people involved than we are with the task at hand. However, we can be center stage or behind the scenes with equal effectiveness, and we shine when it comes to influencing and helping others.

**BARNABAS (ACTS 4, 9, 11-15), ELISHA (1 KINGS 19, 2 KINGS 2-3),
NICODEMUS (JOHN 3, 7, 19)**

I/C We are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. We excel in determining ways to improve production. We tend to be impatient and critical, and can also be overly persuasive and too consumed by the desire to win. We like to work inside the box, and we could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; we are generally dependable when it comes to paying attention to details and getting the job done.

**MIRIAM (EXODUS 15-21), EZRA (EZRA 7-8),
SHUNAMMITE WOMAN (2 KINGS 4:8-37)**

S We are steady and more reserved. We do not like change, and thrive in secure, non-threatening environments. We are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable "S"s tend to make the best friends. Our greatest fear, however, is loss of security, and our possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. We can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, we need to be stronger and learn how to say "no." We also like to avoid the limelight, but when given an opportunity to genuinely help others, we will gladly rise to the occasion. We feel most valued when we have truly helped someone.

S/D We are quiet leaders who can be counted on to get the job done. We perform better in small groups and do not enjoy speaking in front of crowds. Though we can be soft and hard-hearted at the same time, we enjoy close relationships with people, being careful not to dominate them. Challenges motivate us, especially ones that allow us to take a systematic approach. We tend to be determined, persevering through time and struggles. We benefit from encouragement and positive relationships.

MARTHA (LUKE 10:38-42), JOB (JOB 1:5, JAMES 5:11)

S/I We are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, we have many friends because we accept and represent others well. Our social nature and desire to be likable and flexible makes us inclined to be overly tolerant and non-confrontational. We will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, we include others and inspire people to follow us. Words of affirmation go a long way with us, and with the right motivation, we can be excellent team players.

MARY MAGDALENE (LUKE 7:36-47), BARNABAS (ACTS 4, 9, 11-15),
ELISHA (1 KINGS 19, 2 KINGS 2-13)

S/C We are diplomatic and steady, as well as detail-oriented. Stable and contemplative, we like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, we prefer to take our time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and we also need to be aware of the way we treat others. Operating best in precise and cause-worthy projects, we can be a peacemaker; this makes us loyal team members and friends.

MOSES (EXODUS 3, 4, 20, 32), JOHN (JOHN 19:26-27), ELIEZER (GENESIS 24)

C We are compliant and analytical. Careful and logical lines of thinking drive us forward, and accuracy is a top priority. We hold high standards and value systematic approaches to problem solving. Though we thrive when given opportunities to find solutions, we tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for us, but when we are not bogged down in details and have clear-cut boundaries, we can be big assets to the team by providing calculated “reality checks.” Our biggest fear is criticism, and our need for perfection is often a weakness, as is our tendency to give in when in the midst of an argument. However, we are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. We value being correct.

C/I We are attentive to the details. We tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, we enjoy both large and small crowds. Though we work well with people, we are sometimes too sensitive to what others think about us and our work. We could benefit from being more assertive and self-motivated. Often excellent judges of character, we easily trust those who meet our standards. We are moved by genuine and enthusiastic approval as well as concise and logical explanations.

MIRIAM (EXODUS 15-21, NUMBERS 12:1-15), EZRA (EZRA 7, 8)

C/S We are systematic and stable. We tend to do one thing at a time — and do it right. Reserved and cautious, we would rather work behind the scenes to stay on track; however, we seldom take risks or try new things and naturally dislike sudden changes in our environments. Precisionists to the letter, we painstakingly require accuracy and fear criticism, which we equate to failure. Diligent workers, our motivation comes from serving others.

ESTHER (ESTHER 4), ZECHARIAH (LUKE 1), JOSEPH (MATTHEW 1:1-23)

C/D We are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, we do care about individual people but have a difficult time showing it. We often feel we are the only ones who can do the job the way it needs to be done, but because of our administrative skills, we are able to bring plans for change and improvements to fruition. We have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite our natural drive to achieve, we should concentrate on developing healthy relationships and simply loving people.

BEZALEL (EXODUS 35:30-36, 8, 37:1-9), JOCHEBED (EXODUS 1:22-2:4), JETHRO (EXODUS 2,18)



Royal Youth Summer Camp

MAKING THE MOST OF YOUR PERSONALITY

"For we are His workmanship, created in Christ Jesus for good works."
EPHESIANS 2:10

Every personality has strengths and challenges. The following will give you specific areas to focus on to help you work well with others.

“D” personalities are dominant, direct, task-oriented, decisive, organized, outgoing, and outspoken. As you embrace these strengths, also make sure to:

- Listen attentively to others.
- Support other team members.
- Invest in personal relationships.
- Balance controlling and domineering tendencies.
- Value the opinions, feelings, and desires of others.

“I” personalities are influential, witty, easygoing, outgoing, and people-oriented. As you embrace these strengths, also make sure to:

- Be aware of tasks that need to be accomplished.
- Balance your emotions, words, and actions.
- Remember to consider details and facts.
- Slow down your pace for others when necessary.
- Listen attentively to others instead of only talking.
- Choose thoughtful decision-making over impulsive decision-making.

“S” personalities are steady, stable, analytical, introverted, and people-oriented. As you embrace these strengths, also make sure to:

- Take initiative.
- Practice flexibility.
- Approach confrontation constructively.
- Be direct in your interactions when necessary.
- Realize change can be healthy, and be willing to adapt.
- Consider the overall goals of your family or group, not just specific processes or procedures.

“C” personalities are compliant, competent, task-oriented, goal-oriented, and introverted. As you embrace these strengths, also make sure to:

- Be decisive when necessary.
- Cultivate personal relationships.
- Be open to others’ ideas and methods.
- Balance your focus between facts and people.
- Focus on doing the right things, not just doing things right.
- Help others accomplish their goals.

DISCOVERING YOUR SPIRITUAL GIFTS

“Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father.”

JOHN 14:12

Spiritual gift statements:

1. I like organizing services and events.
2. I enjoy starting new things.
3. Working with my hands is fun for me.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for our daily needs is important to me.
8. Influencing others for the kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. Having people over to my house is something I do often.
12. Spending hours in prayer for other people is very enjoyable to me.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or instrument.
19. Caring for the hurting is paramount in my eyes.
20. The willful sin of others really aggravates me.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. I enjoy the book of Proverbs more than any other book in the Bible.
24. I am passionate about managing details.
25. I prefer to pioneer new ministry projects.
26. I consider myself a craftsman or craftswoman.
27. I sense when situations are spiritually unhealthy.
28. I am greatly concerned about seeing the lost saved.
29. I try to come across as loving and caring.
30. Asking God for a list of big things is exciting to me.

31. I find ways to give offerings above my tithe.
32. I believe miraculous healing is for this day and age.
33. Helping others is one of my highest achievements.
34. Creating a warm and welcoming home is important to me.
35. I am burdened to pray for situations in the world.
36. People seek me out to learn more about the Kingdom of God.
37. I prefer to take the lead whenever necessary.
38. I'm very sensitive to sad stories.
39. Miracles often happen when I'm nearby.
40. Living in another country to benefit the gospel is exciting to me.
41. I desire to serve the church through worship.
42. I enjoy connecting, caring for and coaching others.
43. Confronting someone with sin in their life is not hard.
44. It bothers me when people sit around and do nothing.
45. I share Biblical truth with others in hopes of their personal growth.
46. When I study scripture God gives me unique insights.
47. Creating a task list is easy and enjoyable for me.
48. I am attracted to organizations that lead in their industry.
49. Building something with my hands is very rewarding to me.
50. I can pinpoint issues or problems before others.
51. I enjoy sharing the gospel with a total stranger.
52. I look for ways to be an encouragement to other people.
53. I trust that God has my back in every situation.
54. Making more money means that I can give more.
55. God has used me to bring healing to those who are sick.
56. Being a part of the process is fulfilling to me.
57. I tend to make total strangers feel at home.
58. People often describe me as a prayer warrior.
59. I enjoy knowing biblical details and helping others to understand.
60. I delegate responsibilities to accomplish tasks.
61. I am motivated to help those who are less fortunate.
62. I have a constant hunger to see God's miraculous power.
63. I focus a lot on reaching the world for Christ.
64. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
65. I enjoy walking with someone in times of difficulty.
66. I enjoy hearing passionate and clear preaching of the truth.
67. I like to do small things that others pass over.
68. I prefer to teach the Bible topically rather than verse by verse.
69. When faced with difficulty I tend to make wise decisions and choices.

1. Never

2. Almost Never

3. Sometimes

4. Almost Always

5. Always

QUESTIONS

TOTAL

GIFT

1. _____	24. _____	47. _____	_____	A. _____
2. _____	25. _____	48. _____	_____	B. _____
3. _____	26. _____	49. _____	_____	C. _____
4. _____	27. _____	50. _____	_____	D. _____
5. _____	28. _____	51. _____	_____	E. _____
6. _____	29. _____	52. _____	_____	F. _____
7. _____	30. _____	53. _____	_____	G. _____
8. _____	31. _____	54. _____	_____	H. _____
9. _____	32. _____	55. _____	_____	I. _____
10. _____	33. _____	56. _____	_____	J. _____
11. _____	34. _____	57. _____	_____	K. _____
12. _____	35. _____	58. _____	_____	L. _____
13. _____	36. _____	59. _____	_____	M. _____
14. _____	37. _____	60. _____	_____	N. _____
15. _____	38. _____	61. _____	_____	O. _____
16. _____	39. _____	62. _____	_____	P. _____
17. _____	40. _____	63. _____	_____	Q. _____
18. _____	41. _____	64. _____	_____	R. _____
19. _____	42. _____	65. _____	_____	S. _____
20. _____	43. _____	66. _____	_____	T. _____
21. _____	44. _____	67. _____	_____	U. _____
22. _____	45. _____	68. _____	_____	V. _____
23. _____	46. _____	69. _____	_____	W. _____



Wave Los Angeles

USING YOUR SPIRITUAL GIFTS

Congratulations!

You have taken an important step toward discovering your spiritual gifts. God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you.

Explore the following pages to learn about your spiritual gifts and find out more about the areas available to serve at Wave Church that best allow your gifts to flourish.

A. Administration

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

LUKE 14:28-30; ACTS 6:1-7; 1 CORINTHIANS 12:28

A-Team, Events, Kids Check-in, Production, Journey Team, Resource, Setup/Takedown, Stage Management

B. Apostleship

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

ACTS 15:22-35; 1 CORINTHIANS 12:28; 2 CORINTHIANS 12:12; GALATIANS 2:7-10; EPHESIANS 4:11-14

Community Group Leadership, Journey Team, Wave City Care

C. Craftsmanship

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications.

EXODUS 30:22, 31:3-11; 2 CHRONICLES 34:9-13; ACTS 18:2-3

Facilities, Events, Production, Royal Youth, Setup/Takedown, Wave City Care, Wave Create, Wave Kids, Wave Transportation

D. Discernment

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

MATTHEW 16:21-23; ACTS 5:1-11, 16:16-18; 1 CORINTHIANS 12:10; 1 JOHN 4:1-6

Community Group Leadership, Journey Host, Kids Check-in, Pastoral Care, Regeneration, Security, Ushers, Wave Kids

E. Evangelism

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

ACTS 8:5-6, 8:26-40, 14:21, 21:8; EPHESIANS 4:11-14

Caleb, Campus Host/Greeter, Community Group Leadership, Wave Transportation, Emblem, Regeneration, Royal Youth, Wave Transportation, Wave City Care

F. Exhortation

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

ACTS 14:22; ROMANS 12:8; 1 TIMOTHY 4:13; HEBREWS 10:24-25

Caleb, Host, Community Group Leadership, Team Central Host, Emblem, Events, Greeters, Journey Team, Kids Check-in, Next Steps Information, Nursery/Preschool, Parking Team, Regeneration, Royal Youth, Ushers, Wave Create, Wave Kids

G. Faith

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

ACTS 11:22-24; ROMANS 4:18-21; 1 CORINTHIANS 12:9; HEBREWS 11

All Teams

H. Giving

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on Earth.

MARK 12:41-44; ROMANS 12:8; 2 CORINTHIANS 8:1-7, 9:2-7

Army of Faithful Believers, Centurions, Kingdom People, Wave City Care

I. Healing

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

ACTS 3:1-10, 9:32-35, 28:7-10; 1 CORINTHIANS 12:9, 28

First Responders, Pastoral Care

J. Helps

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

MARK 15:40-41; ACTS 9:36; ROMANS 16:1-2; 1 CORINTHIANS 12:28

A-Team, Campus Host/Greeter, Facilities, Team Central Host, Events, Green Room, Hospitality, Next Steps Information, Parking Team, Pastoral Care, Resource, Stage Management, Wave City Care

K. Hospitality

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

ACTS 16:14-15; ROMANS 12:13, 16:23; HEBREWS 13:1-2; 1 PETER 4:9

Baptism, Caleb, Host, Team Central Host, Emblem, Events, Greeters, Journey Host, Kids Check-in, Next Steps Information, Pastoral Care, Parking Team, Royal Youth, Stage Management

L. Intercession

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results.

HEBREWS 7:25; COLOSSIANS 1:9-12, 4:12-13; JAMES 5:14-16

Community Group Leadership, Pastoral Care, Regeneration

M. Knowledge

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances, often accompanied by a word from God.

ACTS 5:1-11; 1 CORINTHIANS 12:8; COLOSSIANS 2:2-3

Community Group Leadership, Online Campus, Security Team, Pastoral Care, Regeneration, Host

N. Leadership

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

ROMANS 12:8; 1 TIMOTHY 3:1-13, 5:17; HEBREWS 13:17

Community Group Leadership, All Teams

O. Mercy

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

MATTHEW 9:35-36; MARK 9:41; ROMANS 12:8; 1 THESSALONIANS 5:14

Community Group Leadership, Pastoral Care, Regeneration, Wave City Care

P. Miracles

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

ACTS 9:36-42, 19:11-12, 20:7-12; ROMANS 15:18-19; 1 CORINTHIANS 12:10, 28

Community Group Leadership, Pastoral Care,

Q. Missionary

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

ACTS 8:4, 13:2-3, 22:21; ROMANS 10:15

Community Group Leadership, First Responders, Regeneration, Wave Transportation, Wave City Care

R. Music/Worship

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

DEUTERONOMY 31:22; 1 SAMUEL 16:16; 1 CHRONICLES 16:41-42;

2 CHRONICLES 5:12-13, 34:12; PSALM 150

Caleb, Emblem, Royal Youth, Wave Create, Wave Kids

S. Pastor/Shepherd

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

JOHN 10:1-18; EPHESIANS 4:11-14; 1 TIMOTHY 3:1-7; 1 PETER 5:1-3

Caleb, Community Group Leadership, Emblem, Journey Team, Online Campus, Pastoral Care, Royal Youth, Host, Wave City Care, Wave Kids

T. Prophecy

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

ACTS 2:37-40, 7:51-53, 26:24-29; 1 CORINTHIANS 14:1-4; 1 THESSALONIANS 1:5

Community Group Leadership, Security, Prayer

U. Service

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

ACTS 6:1-7; ROMANS 12:7; GALATIANS 6:10; 1 TIMOTHY 1:16-18; TITUS 3:14

A-Team, Baptism, Team Central Host, Events, First Responders, Hospitality, Nursery/Preschool, Parking, Resource, Setup/Takedown, Stage Management, Wave Transportation, Wave City Care

V. Teaching

The gift of teaching is the divine strength or ability to study and learn from the Scriptures, primarily to bring understanding and growth to other Christians.

ACTS 18:24-28, 20:20-21; 1 CORINTHIANS 12:28; EPHESIANS 4:11-14

Community Group Leadership, Journey Team, Wave Kids

W. Wisdom

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

ACTS 6:3,10; 1 CORINTHIANS 2:6-13, 12:8

Host, Greeter, Community Group Leadership, Wave City Care, Wave Create



NEXT STEPS

1. Attend **STEP THREE** of the Journey

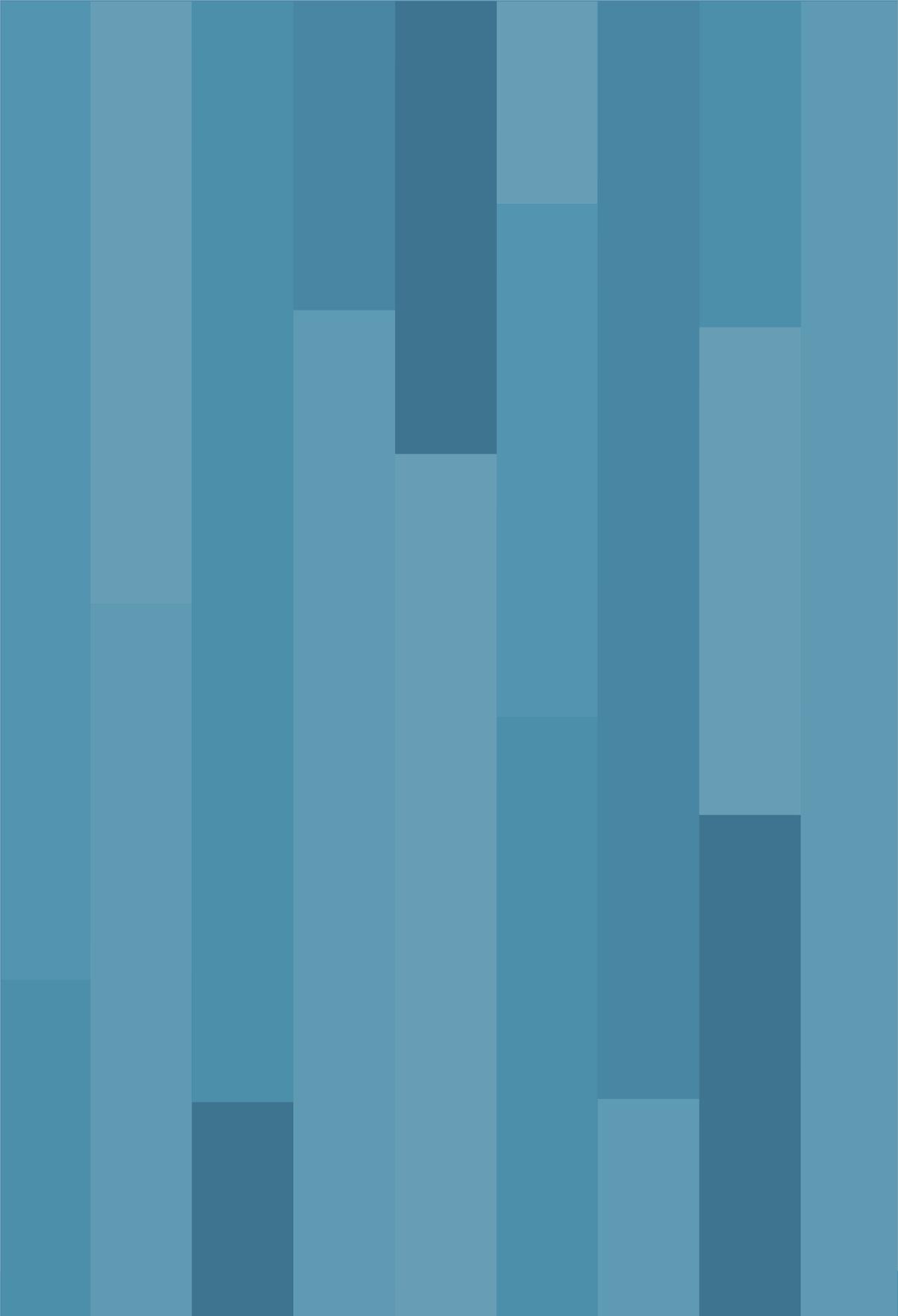
2. Pray ...

... And ask God to strengthen the gifts and passions inside of you.

3. Join The Team

Now that you've discovered your God-given gifts, find a team where you can use those strengths to make a difference in the lives of others.

For a comprehensive list of teams, see Appendix page iv.



STEP THREE

Develop Your Leadership



Seaboard Campus

DEVELOPING YOUR LEADERSHIP

"God has given each of you a gift from His great variety of spiritual gifts. Use them well to serve one another."

1 PETER 4:10

How We Lead

1. Lead _____

2. Lead by _____

HAVE YOU COME TO HELP?

God is more concerned with the condition of our hearts than he is outward appearance or qualifications.

"The LORD does not look at the things people look at. People look at the outward appearance, but the LORD looks at the heart."

1 SAMUEL 16:7

David went out to meet them and said to them, "If you have come to me in peace to help me, I am ready for you to join me. But if you have come to betray me to my enemies when my hands are free from violence, may the God of our ancestors see it and judge you ... So David received them and made them leaders"

1 CHRONICLES 12:17-18

Where there is no vision people cast off restraint.

PROVERBS 29:18

Where there is vision people _____

Will you wear the restraints of the vision?

QUALITIES OF A LEADER

1. We _____

"When they saw the courage of Peter and John and realized that they were unschooled, ordinary men, they were astonished and they took note that these men had been with Jesus."

ACTS 4:13

Develop your _____

Develop your _____

Develop your _____

2. We _____

"Jesus called them together and said, 'You know that those who are regarded as rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whomever wants to be first must be slave of all. For even the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many.'"

MARK 10:42-45

Heaven's priority is _____

The grass is green where I _____

We use our _____ to reach people

By seeing past someone's _____ I can bring

our their best _____

3. We _____

"The thief comes only to steal and kill and destroy; I have come that they may have life, and have it to the full."

JOHN 10:10

Live _____

Live _____

Live to the _____

4. We _____

"Now Daniel so distinguished himself among the administrators and the satraps by his exceptional qualities that the king planned to set him over the whole kingdom."

DANIEL 6:3

Do _____

Do them _____

Do _____

5. We _____

"Summing it all up, friends, I'd say you'll do best by filling your minds and meditating on things true, noble, reputable, authentic, compelling, gracious — the best, not the worst; the beautiful, not the ugly; things to praise, not things to curse. Put into practice what you learned from me, what you heard and saw and realized. Do that, and God, who makes everything work together, will work you into his most excellent harmonies."

PHILIPPIANS 4:8-9

Happiness is a choice that needs practiced _____

Serve with _____

Be _____ (confident in God's favor)

Be _____

Be _____ (build on a good report)

NEXT STEPS

1. Attend Step Four of the Journey

In Step Two, you discovered your unique design. Using the results of the personality and gifts assessments, choose a serve area that best fits your passion and gifting. In Step Four, you will have the opportunity to attend an orientation session in the ministry area of your choice to learn how to get involved. For a comprehensive list of teams, see Appendix page iv.

2. Complete a Team Application

At Step Four, complete the application and submit it to a ministry leader during your orientation session. We ask every person serving at Wave Church to agree to the Leadership Honor Code and other church policies.

LEADERSHIP HONOR CODE

As an essential part of the Wave Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Wave Church.

While serving the Body of Christ as a servant-leader at Wave Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, Wave Church leaders are to maintain a disciplined life. This includes Bible reading, prayer, and fasting, as taught in Scripture. You must also refrain from such things as:

- Profanity
- Indulging in much wine or other alcoholic beverages
- Dishonest gain
- Illicit drugs
- Sexual immorality (sexual activity outside of marriage)
- All behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Wave Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

Having read the Wave Church Honor Code, I commit today to live by the standards expected of a leader at Wave.

Signature

Date

3. Connect with a Team Leader

Participate in a one-on-one conversation with one of our team members at your orientation session to make a personal connection to the team.

4. Serve Others

Get trained and equipped to fulfill your purpose by serving on a Team!

LEADER DECLARATION

Because God has called me to serve my generation, I will value worship over wealth, "we" over "me," character over comfort, service over status, and God's purposes over possessions, positions, popularity, and pleasure. To my Lord and Savior Jesus Christ, I say: However, whenever, wherever, and whatever you ask me to do, my answer in advance is yes! Wherever you lead and whatever the cost, I'm ready anytime, anywhere. I want to be used by You in such a way that on that final day, I'll hear You say, "Well done, good and faithful servant. Come on in, and let the eternal party begin!"

NEXT STEPS

1. Attend **STEP FOUR** of the Journey

After completing Steps **ONE**, **TWO**, and **THREE** of the Journey, become a part of the Wave Team, and begin making a difference in the lives of others at Wave Church and in your everyday life.

2. Complete a Team Application

At Step **FOUR**, complete your application and take it to the orientation session for the serve team of your choice.

3. Connect with a Team Leader

At Step **FOUR**, participate in a one-on-one conversation with one of our team members during your orientation session to make a personal connection to the team.

4. Serve Others

Get trained and equipped to fulfill your purpose by serving on the Wave Church Team!

STEP FOUR

Join the Team

MAKE A DIFFERENCE

1. _____ make a difference.

"[God] saved us and then called us to this holy work. We had nothing to do with it. It was all His idea, a gift prepared for us in Jesus long before we knew anything about it."

2 TIMOTHY 1:9

2. _____ that makes a difference.

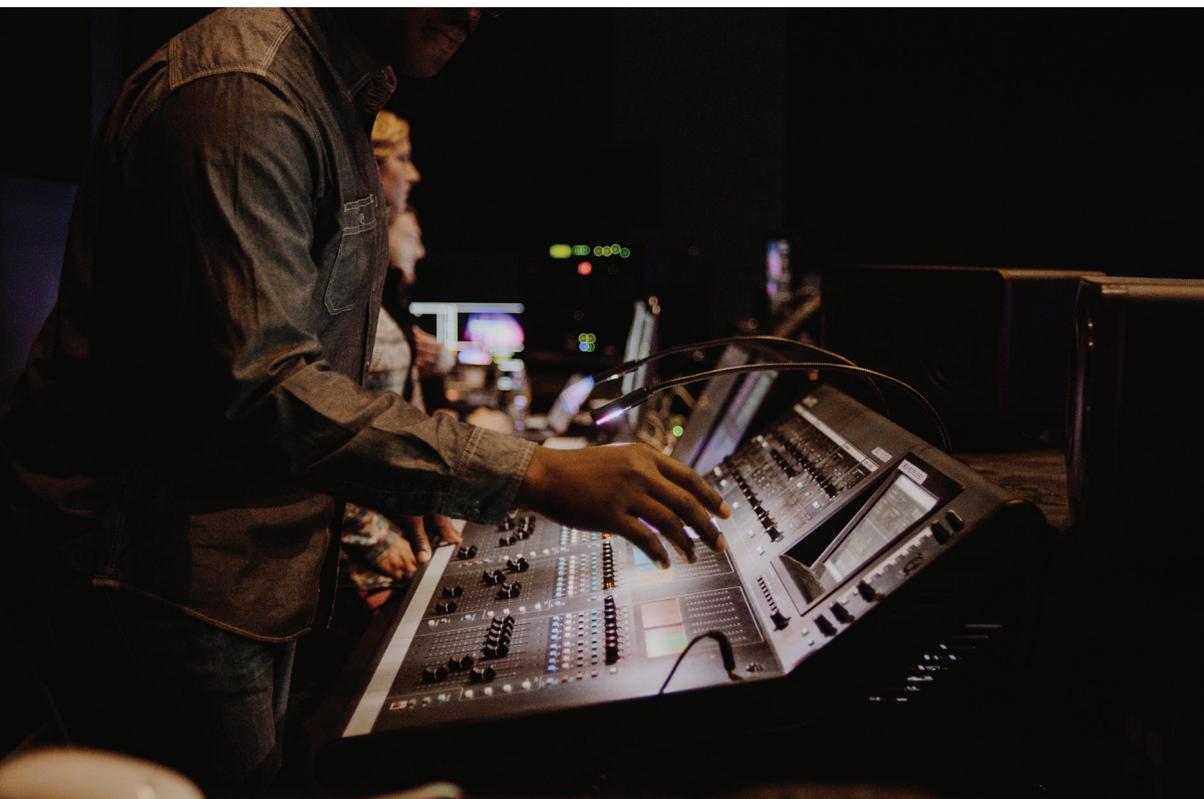
"Anyone who builds on that foundation may use a variety of materials — gold, silver, jewels, wood, hay, or straw. But on the judgment day, fire will reveal what kind of work each builder has done. The fire will show if a person's work has any value. If the work survives, that builder will receive a reward. But if the work is burned up, the builder will suffer great loss. The builder will be saved, but like someone barely escaping through a wall of flames."

1 CORINTHIANS 3:12–15

3. _____ who want to make a difference.

"Two are better than one, because they have a good return for their labor."

ECCLESIASTES 4:9



Production Team Member

TO BEGIN SERVING:

1. Attend an orientation session in the ministry area of your choice to learn how to get involved.
2. Complete the Wave Team application.
3. Participate in a one-on-one conversation with one of our team members at your orientation session to make a personal connection to the team.
4. Submit your application at the Information Desk.



NEXT STEPS

1. You will be contacted by a team leader soon with your next steps to begin serving with your team.

2. Congratulations on your completion of the Journey!

You now have the tools you need to take your next steps on your journey to know God, find community, discover your purpose, and make a difference. As you connect with others in Community Groups and impact lives by serving in your area of gifting, you will see your relationship with God and your perspective on life beautifully grow and change. We are excited for all that God is about to do in and through you!



Appendix

HOW TO TAKE THE PERSONALITY ASSESSMENT

Step 1: Answer each question under sections 1-4 on page 38 by circling the number that best describes you. Allow yourself two to three minutes to complete this step before moving on to other steps.

Step 2: Add the total of circled numbers for the five statements under each section. Write each total on the indicated total line for each section on page 39.

Step 3: Identify the group with the highest totaled number and the second-highest totaled number to discover your dominant personality traits.

- Box 1 = "D" personality
- Box 2 = "I" personality
- Box 3 = "S" personality
- Box 4 = "C" personality

Write your predominant personality traits sequence in the top right-hand corner (DI, ID, SC, CD, etc.).

Step 4: Read the descriptions on pages 40-45 of your most predominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CD, etc.).

HOW TO TAKE THE SPIRITUAL GIFTS ASSESSMENT

Step 1: Respond to the spiritual gifts statements on pages 46-47 by writing the number that indicates how each statement describes you in the blanks on page 48:

- 1 – Never
- 2 – Almost never
- 3 – Sometimes
- 4 – Almost always
- 5 – Always

Allow yourself six minutes to answer all questions before moving on to other steps.

Step 2: Add each line on page 48 left to right and place the totaled number in the “total” column.

Step 3: Identify your three highest totaled numbers with the corresponding letter and the spiritual gift it represents (listed on the pages following the assessment).

Step 4: Read about your gifts on pages 50-54

Connect with a team or Outreach Small Group that complements your personality, highest rated spiritual gifts, and availability to serve.

TEAM DESCRIPTIONS

A-Team

Our team uses our gift of administration to support Wave teams by using computer skills, data entry, and attention to details.

Baptism Team

Our team prepares for and hosts the Wave baptism experience.

Design Team

Our team serves at conferences and church-wide events by creating and building stage design and lobby environments

Facilities Team

Our team works behind the scenes to maintain and support every area of our church ensuring our facilities are maintained in a way that honors God, our church, and our guests.

First Responders

Our team of health care professionals serves by providing basic medical care in the event of an accident or emergency.

Medical certification required.

Greeter Team

Our team welcomes people to Wave at the front doors and hands out resources at the entrance to the auditorium.

Journey Team

Our team serves as the hosts of the Journey, greeting guests and providing materials and assistance to those discovering their next steps at Wave.

Host Team

Our team assists people to their seats, facilitates the offering, and helps maintain a distraction-free service environment.

Parking Team

Our team serves as the first impression for those coming to Wave by welcoming people on and off the property and by providing a safe and efficient parking experience.

Age: 15+

Production Team

Our team assists in the production of the overall worship experience and TV show, using lights, audio engineering, cameras, and other visual elements (multimedia/video and graphic design).

Resource Team

Our team enhances the worship experience by preparing and providing other products or materials.

Security Team

Our team helps provide a sense of safety and security for our members and guests, enabling them to focus on the reason they are at church to begin with, to know God.

Set Up/Take Down Team

Our team facilitates the Wave experience at our portable campuses by setting up before service and taking down after service.

Stage Management Team

Our team helps coordinate props and serves as a liaison between the production team and service pastors.

Team Central Check-In Team

Our team serves all Team members by assisting with check-in at Team Central.

Team Central Host

Our team hosts Team members in Team Central by providing food and encouragement during services and special events.

Wave Transportation

Our Team helps to provide people with a variety of mobility options to attend church and to travel to events that promote commitment, service, and community.

Wave Create

Our team facilitates a powerful worship experience through vocals, instruments, and audio engineering.

Wave City Care Team

Our team facilitates opportunities to serve our community through mentorship programs, school makeovers, and community days.

Wave Foundation

Our team uses our gift of giving to support major projects and facilitate the overall vision of the church through strategic financial offerings.

Wave Kids Team

Our team invests in the lives of children through worship, Biblical teaching, videos, Small Groups, and games.

Wave Kids Check-In Team

Our team facilitates the check-in process in Wave Kids to ensure children are cared for effectively and efficiently.

LEADERSHIP HONOR CODE

As an essential part of the Wave Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Wave Church.

While serving the Body of Christ as a servant-leader at Wave Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, Wave Church leaders are to maintain a disciplined life. This includes Bible reading, prayer, and fasting, as taught in Scripture. You must also refrain from such things as:

- Profanity
- Indulging in much wine or other alcoholic beverages
- Dishonest gain
- Illicit drugs
- Sexual immorality (sexual activity outside of marriage)
- All behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Wave Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

STATEMENT OF FAITH

We believe the Holy Bible is the only inspired, infallible, and authoritative source of Christian faith and practice. The Bible is the supreme revelation from God, superior to conscience and reason, though not contrary to reason.

2 TIMOTHY 3:16, 17

We believe that there is one God, eternally present in three persons: Father, Son and Holy Spirit.

GENESIS 1:26; MATTHEW 3:16-17; JOHN 1:1-4

We believe that man was created in the image of God, but as a result of sin is lost and powerless to save himself.

GENESIS 1:26, 2:16-17; ROMANS 6:23

We believe that the only hope for man is to believe in Jesus Christ, the virgin born Son of God, fully God and fully man. Through faith in Christ's life, death and resurrection, mankind is redeemed.

ROMANS 10:9-10, 13; JOHN 3:16; EPHESIANS 2:1-10

We believe that the Holy Spirit indwells all believers, and through the Baptism of the Holy Spirit believers are empowered for Christian service, and gifted for this service. An evidence of the Baptism of the Holy Spirit is speaking in tongues as the Holy Spirit gives utterance. The Holy Spirit also enables believers to live a Christ-like life exhibiting Godly character.

LUKE 11:13; ACTS 1:8, 2:1-4, 8:17, 10:44-46, 19:6; GALATIANS 5:22-23; 1 CORINTHIANS 12

We believe that the Church is the Body of Christ, both universal and local, and is composed of individuals who through faith in Jesus Christ have been regenerated by the Holy Spirit. We believe that Christ Jesus is the Head and Lord of the Church. The mission of the Church is worship, evangelism, discipleship and the nurturing and care of one another.

MATTHEW 28:1-20; COLOSSIANS 1:18; EPHESIANS 2:19-22

We believe that eternal life in heaven is the reward of all who believe and receive Christ as their Lord.

JOHN 3:16-17; LUKE 23:43, JOHN 14:2-3

We believe that those who do not accept Christ, are condemned to an eternity apart from God's presence, which the Bible declares to be the second death.

[JOHN 14:6](#); [JOHN 3:18](#); [REVELATION 21:8](#)

We believe that salvation is by faith and through grace alone. No amount of good works will produce justification before God. We further believe that the manifestation of faith and grace is a holy life expressed through righteous works.

[EPHESIANS 2:8-10](#)

We believe in the calling and gifting of various ministries in the Church, including but not limited to apostles, prophets, evangelists, pastors, teachers and deacons. We believe that the Church has responsibility for recognizing, equipping, and commissioning these various ministries for the edification of the Body of Christ.

[EPHESIANS 4:11-13](#); [1 CORINTHIANS 12:12-30](#); [ROMANS 12:3-8](#)

We believe that divine healing, physical, emotional and spiritual, is included in the atonement of Christ.

[ISAIAH 53:4](#); [MATTHEW 8:17](#); [1 PETER 2:24-25](#)

We believe in two sacraments of the Church:

- a). The Sacrament of Water Baptism
- b). The Sacrament of Holy Communion

[ACTS 2:38](#); [MATTHEW 26:26-30](#)

We believe in the personal return of the Lord Jesus Christ, the consummation of the Kingdom of God, and the restitution of all things spoken by the mouth of all the prophets since the world began.

[MATTHEW 24:42-44](#); [ACTS 1:11](#); [3:19-21](#); [REVELATION 11:15](#)

ANSWER KEY

STEP ONE – Welcome to Wave

- Page 10:** Know God, Find Community, Discover Purpose
Page 11: Make a Difference
Page 12: Celebration; Inspiration
Page 13: Preparation; Salvation
Page 14: responsibility; relationship; story; invitation
Page 15: Our Cities; Our Nation
Page 16: Our World
Page 17: Pray; Give; Go
Page 18: Community Groups; connect; protect
Page 19: grow
Page 20: free market
Page 22: The Journey
Page 23: Welcome to Wave; Discover My Design; Develop My Leadership; Join the Team
Page 24: Serving Teams
Page 27: Pastors; Eldership and Church Board; Oversight
Page 29: Tithe; Offerings; Giving

STEP TWO – Discover Your Design

- Page 36:** Gifts and Passions; Life Experiences; Pain
Page 37: Discover; Develop; Use; serve God; serving others

STEP THREE – Develop Your Leadership

- Page 58:** ourselves; example
Page 59: people put on restraint.
Page 60: love God; closeness with God; character; calling; love people; people; water it; wealth; worst; best
Page 61: love life; well; large; full; pursue excellence; things well; before you're asked; more than is expected
Page 62: choose joy; daily, gladness; enjoyable; loyal; positive

STEP FOUR – Join the Team

- Page 68:** I want to; Do something; With people

**THOSE THAT ARE PLANTED
IN THE HOUSE OF THE LORD
WILL FLOURISH IN THE
COURTS OF OUR GOD.**

PSALM 92:13
